

GOOD SHEPHERD

REHABILITATION



CHNA Implementation Plan FY 2023-2025

Health Priority	Goals	Players Involved	Measures of Success	Cost	Status Update
Priority #1: Produce and Promote Opportunities for External Education	<ul style="list-style-type: none"> • Develop educational materials regarding how to interact with individuals with disabilities and the importance of including disability in with diversity, equity and inclusion (DEI) efforts • Offer educational opportunities (CEUs, lunch and learns, etc.) to other health-care organizations, non-profit organizations, corporations and community partners • Identify opportunities to present research/best practices at national conferences (e.g. ACHE/AHA) • Produce blogs/podcasts/videos on topics related to disability, diversity, equity and inclusion 	<ul style="list-style-type: none"> • DEI Committee Members • Marketing & Communications • Good Shepherd Associates • Physician Liaisons 	<p>Number of presentations/year to external organizations</p> <p>Submit a proposal to present research/best practices at least one national conference by 6/1/25</p> <p>Distribute educational materials to appropriate community organizations by 6/1/25</p> <p>Number of blogs/podcasts/videos on disability and/or DEI topics</p>	TBD (minimal)	

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<p>Priority #2: Produce and Facilitate Opportunities for Internal Education</p>	<ul style="list-style-type: none"> • Develop and disseminate a mandatory education module related to equitable treatment of people with disabilities within health-care settings • Incorporate DEI as it relates to disability into recruitment efforts (e.g. screen for mindset around equity and inclusion) • Include mandatory education module in new Associate orientation/training • Provide education regarding inclusivity and equitable treatment in health-care through provider education (i.e. residency program, Monday morning coffees) • Share report with Good Shepherd DEI committee for additional idea generation 	<ul style="list-style-type: none"> • DEI Committee Members • Marketing & Communications • Good Shepherd Learns • Human Resources 	<p>Create mandatory education module by 1/1/24</p> <p>Incorporate mandatory education module into new Associate orientation by 1/1/24</p> <p>Incorporate disability topics into clinician training by 4/1/24</p>	<p>TBD (minimal)</p>	

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Priority #3: Foster partnerships with colleges, universities, and community organizations for further education and research	<ul style="list-style-type: none"> • Seek partnerships with higher ed institutions for additional research through Good Shepherd Learns, Creates and Research / Innovation Grants • Seek out and facilitate speaking opportunities related to disability/diversity, equity and inclusion at area colleges, universities and community organizations 	<ul style="list-style-type: none"> • Good Shepherd Learns/Creates/Research Department • Institutional Advancement • Local organizations • Local colleges and universities 	<p>Number of speaking opportunities facilitated</p> <p>Number of grants applications submitted related to diversity and DEI</p>	TBD (Minimal)	